

STATE OF NEVADA

JOE LOMBARDO
Governor

DR. KRISTOPHER SANCHEZ
Director

Members of the Board
BRENT C. ECKERSLEY, ESQ., Chair
MICHAEL J. SMITH, Vice-Chair
SANDRA MASTERS, Board Member
TAMMARA M. WILLIAMS, Board Member
MICHAEL A. URBAN, Board Member



BRUCE K. SNYDER
Commissioner

MARISU ROMUALDEZ ABELLAR
Executive Assistant

**DEPARTMENT OF BUSINESS AND INDUSTRY
GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD**

June 11, 2024

**MINUTES OF THE MEETING OF THE GOVERNMENT
EMPLOYEE-MANAGEMENT RELATIONS BOARD**
(Meeting No. 24-07)

A meeting of the Board sitting *en banc* as well as Panel A and Panel E of the Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Monday, June 10, 2024 at 8:15 and then continued on Tuesday, June 11, 2024 at 8:15 a.m. The meeting was held in the Carl Dodge Conference Room, which is located on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102.¹ The meeting was also held virtually via WebEx.

The following Board members were present: Brent C. Eckersley, Esq., Chair
Sandra Masters, Board Member
Tammara M. Williams, Board Member
Michael A. Urban, Board Member

Also present: Bruce K. Snyder, Commissioner
Marisu Romualdez Abellar, Executive Assistant
Samuel Taylor, Esq., Attorney General's Office

Members of the Public Present: Dylan Lawter, Esq., for SEIU, Local 1107

The agenda:

The Board Sitting *En Banc*

The following 2 items were for consideration by the full Board:

1. Opening Items

¹ When the hearing was vacated the meeting was moved from the Red Rock Conference Room, located on the same floor as the Carl Dodge Conference Room. Adequate signage was placed on the fourth floor, including both conference rooms, directing the public to the proper room.

The meeting on Monday was called to order but there was a lack of a quorum. The Chair explained that the lack of a quorum was due to the case scheduled for a hearing had settled. The Chair took public comment twice and then recessed the meeting until tomorrow.

The meeting was reconvened and called to order on Tuesday, June 11, 2024 at 8:15 a.m. On roll call all members were present except for Vice-Chair Smith, who was excused.

2. Public Comment

No public comment was offered either day of the meeting.

Panel A

(Eckersley, Masters, Williams)

The following 1 item was for consideration by Panel A:

3. Case 2023-033

Nye County v. Nye County Management Employees Association

Commissioner Snyder reported that the hearing on the case was vacated due to a settlement in the case and that the parties will file a stipulation to dismiss in due course.

The Board Sitting *En Banc*

The following 5 items were for consideration by the full Board:

4. Approval of the Minutes

Upon motion, the Board approved the minutes of the meeting held May 21, 2024.

5. Administrative Assistant II Vacancy

Board Member Williams provided the report of the hiring committee, including introducing Octalina “Cathy” Zamora as the candidate recommended for hiring. The Board did not have any questions for the candidate but did extend their congratulations. Upon motion, the Board approved the report of the hiring committee and hired the candidate recommended by the committee.

6. Case 2023-028

AFSCME, Local 4041 v. State of Nevada, Department of Employment, Training and Rehabilitation

The Board deliberated on the Joint Status Report. This item will be placed on the agenda for the July meeting with the expectation that the parties will file a stipulation to dismiss by that time.

7. **Case 2023-019**
AFSCME, Local 4041 v. State of Nevada, Department of Veterans Services, Southern Nevada State Veterans Home
The Board deliberated on the Joint Status Report. This item will be placed on the agenda for the July meeting. The parties will file another Joint Status Report in time for that meeting, or in lieu thereof, a stipulation to dismiss should the upcoming mediation result in a settlement.

8. **Case 2023-029**
AFSCME, Local 4041 v. State of Nevada. State of Nevada, Department of Veterans Services, Southern Nevada State Veterans Home
The Board deliberated on the Joint Status Report. This item will be placed on the agenda for the July meeting. The parties will file another Joint Status Report in time for that meeting, or in lieu thereof, a stipulation to dismiss should the upcoming mediation result in a settlement.

Panel E
(Eckersley, Williams, Urban)

The following 1 item is for consideration by Panel E:

9. **Case 2023-026**
AFSCME, Local 4041 v. State of Nevada, Executive Department, Joe Lombardo, in his official capacity as the Governor of the State of Nevada
Upon motion, the Panel approved the Joint Stipulation for Dismissal of Case, as presented.

The Board Sitting *En Banc*

The following 8 items are for consideration by the full Board:

10. **Case 2024-005**
Teamsters Local 14 v. City of Henderson
Upon motion, the Board approved the Stipulation and Order to Dismiss With Prejudice, as presented.

11. **Status of Bill Draft Request**
Commissioner Snyder reported on the status of the bill draft request related to a proposed change in the rate of pay for Board members, which was that there are still future meetings with the Governor's Office on the various bill draft requests submitted by the department and that no decisions have been made at this time.

12. **Appointment of New Commissioner**
Commissioner Snyder presented the proposed timeline for the appointment of a new Commissioner. Deliberation and decision on the same. The Board deliberated on the

timeline, and upon motion, approved the timeline.

The Commissioner then presented the proposed job announcement for the appointment of a new Commissioner. He further stated that he was only seeking comments and proposed changes at this meeting and that the document would then be presented for adoption at the July meeting. The Board recommended one change, namely to add the italicized section from the 2013 version of the job announcement..

13. Participation in Petitions for Judicial Review

Deputy Attorney General Taylor described NRS 241.0356, which allows for delegation of the decision as to whether to participate in a given petition for judicial review, and if so, under what conditions or limitations. Upon motion, the Board approved delegating this authority to the Chair, with the proviso that the decision be presented by the Chair at the next Board meeting.

14. Case No. CV24-01054 in Second Judicial District Court

Rosa Myers v. State of Nevada, Government Employee-Management Relations Board; and City of Reno; and Reno Fire Department

Upon motion, the Board decided to participate in the Petition for Judicial Review filed in the above-entitled matter and directed the Deputy Attorney General to file the necessary document.

15. Case 2024-010

Nevada Service Employees Union v. Clark County

The Board deliberated on the Motion to Partially Dismiss, and upon motion, granted the motion to dismiss the prohibited practice portion without prejudice, with no penalty for any timeliness issues, for a fourteen (14) day period after issuance of the order.

In a separate motion, the Board granted a hearing on the petition itself and ordered the parties to file their prehearing statements within 21 days after issuance of the order.

16. Additional Period of Public Comment

No public comment was offered either day of the meeting.

17. Adjournment

There being no additional business to conduct, Chair Eckersley adjourned the meeting.

Respectfully submitted,

Bruce K. Snyder,
EMRB Commissioner

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Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY
GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD

June 27, 2024

**MINUTES OF THE MEETING OF THE GOVERNMENT
EMPLOYEE-MANAGEMENT RELATIONS BOARD**
(Meeting No. 24-08)

A meeting of the Board sitting *en banc* of the Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Thursday, June 27, 2024 at 8:30 a.m. The meeting was held in the Carl Dodge Conference Room, located in the EMRB Office located on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102. The meeting was also held virtually via WebEx.

The following Board members were present:

Brent C. Eckersley, Esq., Chair
Sandra Masters, Board Member
Tammara M. Williams, Board Member
Michael A. Urban, Board Member

Also present:

Bruce K. Snyder, Commissioner
Marisu Romualdez Abellar, Executive Assistant
Samuel Taylor, Esq., Attorney General's Office

Members of the Public Present:

Ronald P. Dreher, for John Leonard
Chaz Lehman, Esq., Washoe County District
Attorney's Office

The agenda:

1. Opening Items

The meeting was called to order by Chair Eckersley on Thursday, June 27, 2024 at 8:30 a.m. On roll call all members were present except for Vice-Chair Smith, who was excused. Thus, a quorum was present.

2. Public Comment

No public comment was offered.

3. Case 2024-003

John Leonard v. Washoe County and Washoe County Sheriff's Office

The Board deliberated on Complainant's Petition for Rehearing, and upon motion, granted the petition, thus allowing Respondent to file a response to the petition.

4. Additional Period of Public Comment

No public comment was offered.

5. Adjournment

There being no additional business to conduct, Chair Eckersley adjourned the meeting.

Respectfully submitted,

Bruce K. Snyder,
EMRB Commissioner